NON-DISCLOSURE AGREEMENT

The undersigned hereby agrees and acknowledges:

1. That all works for this project, including computer code, are considered work for hire and the university will retain all copyrights of such works.

2. That during the course of my employment at Florida Public Hurricane Loss Model (FPHLM) there may be disclosed to me certain confidential information consisting but not necessarily limited to:

(a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.

(b) Business information: Insurance data, customer lists, pricing data, and financial data.

3. I agree that I shall not during, or at any time after the termination of my employment with the FPHLM, use for myself or others, or disclose or divulge to others including future employees, any confidential information, or any other proprietary data of FPHLM in violation of this agreement.

4. That upon the termination of my employment from FPHLM:

(a) I shall return to the project manager all confidential documents and property of FPHLM, including but not necessarily limited to: drawings, blueprints, reports, manuals, correspondence, computer programs, business data, and all other materials and all copies thereof relating in any way to FPHLM, or in any way obtained by me during the course of employment. I further agree that I shall not retain copies, notes or abstracts of the foregoing.

(b) This agreement shall be binding upon me and my personal representatives and successors in interest, and shall inure to the benefit of FPHLM, its successors and assigns.

Signed this on ____/____/ 20____(MM/DD/YYYY)

_____   _____
Project Manager or Professor   Employee Name (Print) / Signature